

A Publication of the Law Office of Christopher Earley

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THANK YOU FOR YOUR REFERRALS!

We'd like to thank the following clients, attorneys, and referral partners for their wonderful referrals. Your continued support gives us the ability to reach more individuals and make a positive difference in their lives.

- Carolyn C.
- Jordan N.
- Emmanuel G.
- Tatiana P.
- Esmeralda H.
- Jose P.







Growth In Unexpected Ways

As I'm sitting here looking at the herb and tomato plants my wife and kids are growing in our kitchen, it really got me thinking.

Despite all the challenges of quarantine, we are all growing.

In the literal sense we are growing our brains with new knowledge from delving into projects we never would have done at home. In our professional lives, many are growing by pivoting from normal routines and working from home. All of us are adapting to new rules and regulations. Our brains are firing in ways they never have before, which leads to new ways of thinking and doing. Growth is all around us.

During the weekends of this quarantine period, when the homeschooling is complete and the personal injury cases are put to rest for a couple of days, my family has been discussing what "good" we can do for others. Some weekends it's something small such as making artwork for quarantined grandparents, while other weekends it's bringing 25 pizzas and deserts to a homeless shelter for a Memorial Day dinner. My son Oliver calls these small acts "filling up someone's bucket."

In keeping with this idea of growth, and giving, my office is now a corporate sponsor of my town's "Pride Project." This is an amazing local organization that works to further



increase LGBTQ+ visibility and awareness in the community. Rainbow pride flags are seen flying all around my town supporting inclusiveness and love, including my own home.

At the time of this writing, we are in the second week of protests over the tragic death of George Floyd. Rory and I are heartbroken from seeing the pain on the faces of so many. In order to do our part to end racism and hate, we are committed to never remain silent and to teach our children to stand up against hate, always. We can and must do better.

During the pandemic we have been growing in my house, and not only literally from all the homemade baked goods! We are also growing by opening up our minds to doing things differently. We are giving more to others, listening more to others' experiences, demonstrating more gratitude, and constantly teaching our kids to always show kindness and respect to everyone. Now more than ever, "filling buckets" and being good to one another has never been more important.





Rory Earley

RORY'S RECIPES: Bruschetta

Using tomatoes and basil that we have grown, and the baguette from last month's recipe, I've created this summer staple! If I'm bringing an appetizer to a party, it's this! The measurements are not exact because it doesn't matter; make it how you like it!



INGREDIENTS:

I baguette cut into discs

2-3 tomatoes (preferably fresh from the garden)

Fresh basil

Extra virgin olive oil

2-3 cloves of garlic

Balsamic glaze (find near extra virgin olive oil at the supermarket)

DIRECTIONS:

- Dice up the tomatoes and place them in a bowl. Add a few teaspoons of olive oil, salt and pepper, and mix together. Next, take several leaves of basil on top of each other and roll them up like a cigar. Slice them into small strips (this technique is also known as chiffonade) or rip into small pieces. Mix the basil into the tomato mixture. Put in the fridge (I like to do this a few hours ahead of time so the tomatoes are very cold on the hot bread).
- Next, brush a little olive oil on the baguette discs and toast under the broiler. Flip them after a few minutes to toast the other side. When you remove them out of the oven, rub one side of each disc with a raw clove of garlic.
- 3 Time to plate. Arrange the bread on your serving platter and top with tomato mixture. Right before you're ready to serve, drizzle with balsamic glaze to finish the dish and garnish with a few more pieces of torn basil! Yum!

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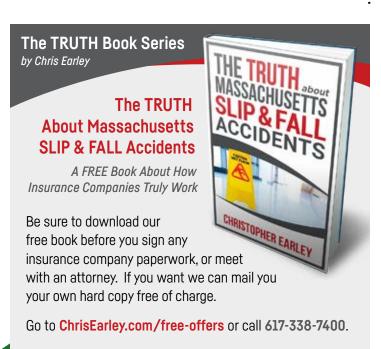
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CHELSEA NEEDS HELP

COVID-19 has impacted all of us. The city of Chelsea, Massachusetts has been particularly devastated by the virus. I have many past and current clients that live there. When I learned how bad the pandemic has hit those who live there, I was shocked. They have a very disproportionately high number of COVID-19 cases compared to the rest of Massachusetts. Rory and I decided to do our small part to help. We began a drive in our community to collect diapers and baby wipes, which Chelsea desperately needed, and continues to need. We collected and delivered more than a trunk-full of diapers and wipes, thanks to a warm and kind outpouring of generosity from our local community. If you can help Chelsea in any way, please do so by calling the Chelsea Collaborative at 617 889 6080.







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Chelsea Needs Help

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What You Should Know About COVID-19 and Requesting a REASONABLE ACCOMMODATION by Chris Earley

There are so many employment law issues that have arisen during the pandemic, and not enough space here to write about all of them. Because my friend and colleague Joshua Robbins is an employment attorney, I asked him to share some insight to my readers on ways COVID-19 has impacted the workplace. Here is some very useful information Joshua was kind enough to share with us.

Massachusetts and Federal laws prohibit employers from discriminating against an employee with a disability. A disabled worker may be able to request that their employer provide them a reasonable accommodation to allow them to perform their job.

The pandemic has raised new questions and concerns regarding disabled employees' rights and their need for a reasonable accommodation. The Centers for Disease Control and Prevention

(CDC) has advised that certain older workers and workers with a serious underlying medical condition may be

at a higher risk to experience a severe illness from COVID-19.

These serious underlying medical conditions may include workers with serious heart conditions, lung disease, moderate to severe asthma, liver disease, chronic kidney disease, diabetes, workers that are immunocompromised, and other serious health and medical conditions. Additionally, the CDC provides that workers that are 65 years and older or that work in a live-in nursing home or long-term care facility may be at a higher risk for a severe illness from COVID-19.

An employee that has a medical condition

that may place them at a higher risk for a severe illness from COVID-19 may be able to request a reasonable accommodation.

Please contact Joshua Robbins of Maura Greene Law Group if you think you need a reasonable accommodation or your employer is refusing to provide you with a reasonable accommodation.

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